



# Sovini Environmental Management Policy Statement



Sovini fully endorses the development, implementation and monitoring of an Environmental Management System that supports the ethos of continual improvement in environmental performance and also contributes to the prevention of pollution during the delivery of our services. We believe that our commitment to the development of an effective environmental management systems will not only benefit our organisation, but will also have a positive impact on residents, staff and the local community.

## Our Environmental goals are to:

- Establish and maintain an environmental management system to support the Environmental Policy
- Comply with all relevant legislation, standards and codes of practice relevant to our operations
- Strive to make efficient use of energy and materials, including substitution for renewable resources wherever practicable.
- Reduce waste by actively promoting the recycling of materials and the use of recycled goods and ensure that all associated residual waste materials are disposed of in a safe and responsible fashion.
- Seek to reduce harmful emissions wherever possible.
- Reduce the consumption of energy in our offices
- Reduce the consumption of water in our offices
- Promote environmental awareness to employees, sub-contractors and customers
- Ensure that the policy is brought to the attention of all employees and is made available to other interested parties on request.

We will undertake an annual review of these goals to assess performance and incorporate Environmental Objectives into the Performance Management Framework.

This policy will be underpinned by the adoption and implementation of the requirement of the Environmental Management Systems and Procedures required by BS EN ISO 14001 and is fully endorsed by myself and the Executive Management Team.

Signed:

Reviewed: 3<sup>rd</sup> April 2018

**Roy Williams**

Group Chief Executive Officer